



AREA LIBRARIAN/BRANCH MANAGER QUESNEL BRANCH LIBRARY – EXTERNAL POSTING

The Cariboo Regional District is seeking an experienced individual to fill the position of Area Librarian/Branch Manager for its Quesnel Branch. The Regional District is a mostly rural area known for its agreeable climate, affordable housing and a vast array of outdoor recreational opportunities. The Library System includes 15 branches, 12 in small rural communities and three in the urban areas of Quesnel, Williams Lake and 100 Mile House.

SUMMARY: Reporting directly to the Manager of Library Services, the Area Librarian/Branch Manager is responsible for managing the operation of the Quesnel Branch of the Cariboo Regional District Library System. Those responsibilities include supervising/training 8-10 staff, maintaining the library's physical collection, selecting materials for acquisition, determining equipment/building maintenance needs, coordinating public programming, compiling statistics, preparing reports and responding to advanced reference queries. This position also provides advice and support to several rural branches and works closely with Library Managers from other branches to help plan innovative library services that address community needs. Travel by car to rural branches and to various locations throughout the Region to attend meetings is required.

MINIMUM QUALIFICATIONS/REQUIREMENTS:

- MLS or MLIS from an ALA-accredited library program.
- Minimum of 4 years of professional experience in a public library setting, including at least 2 years of leadership, supervisory and management experience.
- Strong customer service orientation including a knowledge of best practices related to public service.
- Ability to lead and empower employees to deliver effective, high-quality library services.
- Ability to effectively manage and lead change.
- Ability to communicate effectively using superior written and verbal skills.
- Considerable knowledge of collection development and management.
- An in-depth knowledge of integrated library systems, subscription databases, social media applications and the wide variety of technology used by patrons to access library services.
- Strong organizational skills, a demonstrated ability to work cooperatively and effectively with other staff and to deal pleasantly and tactfully with the public.
- Experience supervising in a unionized environment would be an asset.

SALARY: This full-time exempt position offers a competitive benefits package and a salary range of \$80,000 - \$87,000 based on the successful candidate's experience and qualifications.

WORK SITE LOCATION: The successful candidate will operate out of the Cariboo Regional District Quesnel Branch Library located at 402 St. Laurent Avenue, Quesnel, BC. The position requires some

travel throughout the Cariboo Regional District for meetings and training. Applicants must maintain a valid class 5 driver's license.

HOURS OF WORK: The regular hours of work for this position are 35 hours per week, which includes a minimum of one weekly evening shift and some Saturdays.

Qualified candidates wishing to apply and looking for a detailed job description please visit www.cariboord.ca/careers. Applications will be accepted by the undersigned until a suitable candidate is found. Applications must be in the form of a resume with an accompanying letter detailing qualifications and experience relative to the position. ***When submitting an application via email, please quote Competition #23-29.***

We wish to thank all candidates for their interest; however, only those selected to participate in the interview process will be contacted.

Bernice Crowe, Manager of Human Resources
Cariboo Regional District
Suite D - 180 North Third Avenue
Williams Lake, BC V2G 2A4
Phone: (250)392-3351 Fax: (250)392-2812
Email: mailbox@cariboord.ca

Are you interested in relocating but want to know more about why you should make the move to the Cariboo? Learn more about our fulfilling communities, long trails, and everyday play before you make the move: www.cariboord.ca/makethemove.